

Item 1: COVER PAGE

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Form ADV Part 2A Brochure

This brochure provides information about the qualifications and business practices of Hall Retirement Planning Services, LLC. If you have any questions about the contents of this Brochure, please contact us at 865-220-9311 and/or spencer@confidenceandrest.com. The information in this Brochure has not been approved or verified by the United States Securities and Exchange Commission or by any state securities authority.

Additional information about Hall Retirement Planning Services, LLC also is available on the SEC's website at www.adviserinfo.sec.gov. The searchable Advisory Representative/CRD number for Hall Retirement Planning Services, LLC is 289847.

Any references to Hall Retirement Planning Services, LLC as a registered investment adviser or its related persons as registered Advisory Representatives does not imply a certain level of skill or training.

Item 2: MATERIAL CHANGES

At least annually, this section will discuss only specific material changes that are made to the Brochure and provide you with a summary of such changes. Since the last annual update to this Brochure filed on January 30, 2024, we have no material changes to report.

A copy of our updated Brochure and Brochure Supplements is available to you free of charge and may be requested by contacting us at 865-220-9311 and/or spencer@confidenceandrest.com.

Additional information about Hall Retirement Planning Services, LLC is also available via the SEC's website www.adviserinfo.sec.gov. The IARD number for Hall Retirement Planning Services, LLC is 289847. The SEC's website also provides information about any persons affiliated with Hall Retirement Planning Services, LLC who are registered, or are required to be registered, as Advisory Representatives of Hall Retirement Planning Services, LLC.

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Item 4: ADVISORY BUSINESS

Hall Retirement Planning Services, LLC (hereinafter referred to as “RPS”) is a financial planning and investment advisory firm offering wealth management services customized to your individual needs.

A. In 1985, Retirement Planning Services, LLC (RPS), was founded by Steven Hall. Spencer Hall joined his father, Steven, in the family business in 2010. RPS was registered as an investment adviser from 2004 until 2017. In 2012, Spencer became a Managing Partner of RPS along with Steven. In 2017, when Spencer was ready to take the lead in the business, Hall Retirement Planning Services, LLC was formed under the laws of the State of Tennessee as a continuation of the family business, still doing business as Retirement Planning Services. Spencer Hall, CRD number 5821183, is the owner of the firm. Spencer Hall serves as President and an Advisory Representative of RPS. He has been in the financial services industry since 2010. Additional business information about Spencer is disclosed in the Supplemental Brochure attached to this Brochure.

B. RPS offers the following advisory services, with each service more fully described below:

- Financial Planning
- Asset Management Services

Financial Planning Services

Our mission is to educate and equip clients to make wise financial decisions that align their wealth with their values through exceptional financial planning and investment management. We initially meet with potential clients to determine if a working relationship would be a good fit. In the first meeting we listen to understand what services the potential client desires and what expectations the client has in considering working with our team. If we feel that we have the capacity to meet a potential client’s expectations and fulfill the services desired, we typically offer to mutually explore working together by taking up to two more meetings without charge.

We begin this exploratory process by verbally gathering information from you. We ask questions about your biographical and financial background and want to understand your personal and financial goals and your values. We gather additional financial information and history from you about your retirement goals, investment horizon, cash flow needs, education spending plans, savings tendencies, and other applicable financial information to provide the planning services you request. Through a series of questions and dialogue, we also work to understand your expectations, your tolerance for risk, the way that you have invested in the past, the assets you have accumulated, and how they are currently invested. We also ask that you bring statement copies of any investments you have to the meeting.

At the end of the third meeting together, if both our team and the potential client agree to continue the financial planning process, our team will walk you through a financial planning agreement and specify a fee for the financial plan, or if you are prepared to invest with our team, we may waive the financial planning fee and engage in an asset management agreement.

We will work together with you to build a collaborative, written financial plan. This typically includes building a personal balance sheet, a series of hypothetical scenarios to understand cash-flow, retirement savings, and investment account value potential outcomes (given a variety of

different assumptions), and determining an asset allocation with an appropriate amount of fixed income and equity investments based on a net present value calculation, given your tolerance for risk. The financial plan includes an analysis of how to locate particular assets to help reduce the tax drag on your portfolio. We also offer to review your former year tax filing to assess if any investment changes in allocation (e.g. maintaining municipal bonds in after-tax accounts), investment vehicle (e.g. opening a health savings account), or distribution strategy (e.g. executing a qualified charitable distribution from an IRA) might be explored further. We may evaluate one or more years of prior 1040s and supporting documents to inform present tax-planning decisions and identify planning opportunities and areas of concern for the current and future periods. Because we have no Certified Public Accountants (CPAs) or Enrolled Agents (EAs) on our team, the client should not expect “tax advice” – meaning an opinion from a federally authorized tax practitioner who could prepare returns and defend the client in front of the Internal Revenue Service. Instead, any planning areas identified should be discussed with your CPA or EA.

If you are facing a pension election decision or Social Security benefit decision within the next two years, we will also typically collaborate on a series of hypothetical scenarios particular to those decisions that will equip you to see a range of possible outcomes.

We will also educate you on an evidence-based approach to managing investments and psychological pitfalls that snare many investors related to their investment behaviors. We will work with you to build a strategy for your distributions and assess if other strategies (e.g. Roth conversion) would be advisable and present the analysis of your situation along with potential steps to be taken to assist you to work toward your financial goals.

The Plan is based on your financial situation at the time and on the financial information you disclosed to our Advisory Representative. We will collaborate with you on the planning assumptions that will be made with respect to portfolio rates of return, inflation rates, cost of living adjustment changes for Social Security and pensions, and a variety of other variables. However, past performance is in no way an indication of future performance. RPS cannot offer any guarantees or promises that your financial goals and objectives will be met. If you solely engage us for a financial planning agreement, you will be responsible for all implementation of recommendations.

If you engage our team in helping you manage your assets after completing the financial plan, we offer to update the financial planning projections at least annually, but you must continue to review the plan and collaborate with us to update the plan based upon changes in your financial situation, goals, or objectives or changes in the economy. **If your financial situation or investment goals or objectives change, you must notify RPS promptly of the changes.** You are advised that the advice offered by RPS is limited and is not meant to be comprehensive. When appropriate to your specific needs or situation, you will need to seek the services of other professionals such as an insurance adviser, attorney and/or accountant.

Asset Management Services

RPS will collaborate with you to develop an asset allocation strategy consistent with your investment objectives, financial and tax status, risk tolerance and time horizon. Each asset allocation strategy consists of either an agreed-on percentage mix of fixed income and equity investments or a target amount of fixed income investments to be maintained when the account is rebalanced near stock market highs. The fixed income allocation may include one or more of the

following: (a) cash; (b) money market funds; (c) U.S. government securities; (d) foreign government bonds; (e) U.S. corporate debt; (f) foreign corporate debt; (g) municipal securities; (h) fixed income mutual funds; (i) fixed income ETFs and ETNs, and (j) any other appropriate fixed income investment. The equity portion of the allocation may include one or more of the following: (a) individual stocks that are exchange listed; (b) individual stocks that are traded over-the-counter; (c) individual stocks issued by foreign corporations; (d) equity, REIT and MLP mutual funds; (e) variable annuity sub-accounts (with fee-based providers like TIAA-CREF and Jefferson National) products; (f) equity, REIT and MLP ETFs and ETNs; and (g) any other appropriate equity investment. Where appropriate, fee-only fixed indexed annuities may also be included in the asset allocation - typically to provide a fixed rate of return with other guaranteed insurance benefits. For certain clients (that are typically accredited investors, qualified clients, and/or qualified purchasers), we will also offer investments into select private investment funds available through the platform of the custodian we recommend to clients (primarily for missional impact investments). Recommended mutual funds may be no-load or load-waived. If you strongly desire to defer as much taxation as possible, your Advisory Representative may also recommend a no-commission, flat-fee variable annuity platform where investments can be located.

Once the basic asset allocation strategy is determined, and you approve the new target asset allocation, your existing assets may be liquidated (or transferred into the appropriate account) and invested into the chosen investment vehicles. Our team will walk you through the process of transferring resources (whether the transfer requires paperwork, telephone call(s), or other actions). Reallocation of your assets will trigger taxable events except where Individual Retirement Accounts, 401(k) Accounts, 403(b) Accounts, 457 Accounts or other qualified retirement plans or accounts are involved. As resources transfer into accounts that are managed by our team, we will implement the asset allocation strategy.

After we implement the initial portfolio allocation, with your written approval as indicated in the Advisory Agreement, we will manage your account on a continuous and ongoing basis, using our own discretion to determine any changes to the account. Unless otherwise expressly requested by you, RPS will manage the account and will make changes to the allocation as deemed appropriate by the firm and your Advisory Representative. You will receive a confirmation for all securities transactions in your account (buys and sells). RPS will determine the securities to be purchased and sold in the account and will alter the securities holdings from time to time, without prior consultation with you.

When managing your account, and in an effort to better coordinate your tax planning and estate planning needs, our team may refer you to a select person or firm to assist with annual tax filing preparation and/or estate planning document preparation and updates. RPS may elect to pay on your behalf the cost of preparing and filing the annual, personal tax return. RPS may also elect to pay the cost of preparing and updating estate planning documents – Will, Living Will, Powers of Attorney, and Trust or Amendment to Trust. If you grant authorization, RPS and the select individual or firm providing the services will share your personal, non-public information.

In order to share your information with the select individual or firm providing tax or estate planning services, you must first provide us with written authorization by signing the addendum to our Asset

Management Agreement. The tax preparer, CPA, attorney, or individual designated are not employees of or affiliated with RPS. RPS receives no remuneration for such referrals.

Selection of Other Investment Advisers

From time to time and when appropriate for a particular client, RPS will recommend or retain an independent and unaffiliated third-party investment adviser (“Third-Party Adviser”) to manage all or a portion of a client’s portfolio (which will generally be on a discretionary basis). Third-Party Advisers are evaluated based on a variety of factors, not the least of which include performance return history, asset class specialization, management tenure, and risk profile. RPS will conduct due diligence as appropriate to confirm that such Third-Party Advisers are duly registered and otherwise well-equipped to manage such clients’ accounts. RPS generally retains the discretionary authority to hire or fire such Third-Party Advisers with or without notice to the client, but will work in collaboration with you to the extent RPS believes the retention of a Third-Party Adviser is appropriate for your financial situation.

C. We tailor the advisory services we offer to your individual needs. Your specific information is obtained during our in-person-interviews. The information gathered by RPS will assist the firm in providing you with the requested services and customize the services to your financial situation. Depending on the services you have requested, we will gather various financial information and history from you including, but not limited to:

- Retirement and financial goals
- Investment objectives
- Investment horizon
- Financial needs
- Cash flow analysis
- Cost-of-living needs
- Education needs
- Savings tendencies
- Other applicable financial information required by our Advisory Representative to provide the investment advisory services you have requested.

The software we currently subscribe to for assistance in planning includes Social Security Timing, Morningstar Direct, and Tax Clarity.

D. RPS does not participate in any wrap fee programs.

E. When we provide investment advice to you regarding your retirement plan account or individual retirement account, we are fiduciaries within the meaning of Title I of the Employee Retirement Income Security Act (“ERISA”) and/or the Internal Revenue Code (the “Code”), as applicable, which are laws governing retirement accounts. The way we make money creates some conflicts with your interests, so we operate under a special rule that requires us to act in your best interest and not put our interest ahead of yours. Under this special rule’s provisions, we must:

- I. Meet a professional standard of care when making investment recommendations (give prudent advice);

- II. Never put our financial interests ahead of yours when making recommendations (give loyal advice);
- III. Avoid misleading statements about conflicts of interest, fees, and investments;
- IV. Follow policies and procedures designed to ensure that we give advice that is in your best interest;
- V. Charge no more than is reasonable for our services; and
- VI. Give you basic information about conflicts of interest.

F. As of December 31, 2024, we have approximately \$196,619,523 of client assets under our discretionary management. We have \$0 of client assets under our non-discretionary management.

General Information

Financial planning and investment advisory services offered by RPS and Advisory Representatives do not constitute legal or accounting advice. From time to time, we will suggest items to review with your CPA or attorney and investment actions to consider which may impact your tax situation, but we are not licensed to practice law, nor to represent clients before the IRS, nor serve as an accountant. We do not compose any estate planning documents (will, living will, power of attorney, trusts, etc.) for clients. You should coordinate and discuss the impact of financial advice with your attorney and/or accountant. Our primary goal is to help our clients identify and pursue their financial goals, thereby enhancing the overall quality of their lives.

IRA Rollover Considerations

As part of our consulting and advisory services, we provide you with recommendations and advice concerning your employer retirement plan or other qualified retirement account. When appropriate, we recommend that you withdraw the assets from your employer's retirement plan or other qualified retirement account and roll the assets over to an individual retirement account ("IRA") that we will manage. If you elect to roll the assets to an IRA under our management, we will charge you an asset-based fee as described in Item 5. This practice presents a conflict of interest because our investment advisory representative has an incentive to recommend a rollover to you for the purpose of generating fee-based compensation rather than solely based on your needs. You are under no obligation, contractually or otherwise, to complete the rollover. Furthermore, if you do complete the rollover, you are under no obligation to have your IRA assets managed by us. You have the right to decide whether or not to complete the rollover and the right to consult with other financial professionals.

Some employers permit former employees to keep their retirement assets in their company plan. Also, current employees can sometimes move assets out of their company plan before they retire or change jobs. In determining whether to complete the rollover to an IRA, and to the extent the following options are available, you should consider the costs and benefits of each.

An employee will typically have four options:

1. Leave the funds in your employer's (former employer's) plan.
2. Roll over the funds to a new employer's retirement plan.
3. Cash out and take a taxable distribution from the plan.
4. Roll the funds into an IRA rollover account.

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Each of these options has advantages and disadvantages. Before making a change, we encourage you to speak with your CPA and/or tax attorney.

Before rolling over your retirement funds to an IRA for us to manage, carefully consider the following. NOTE: This list is not exhaustive.

1. Determine whether the investment options in your employer's retirement plan address your needs or whether other types of investments are needed.
 - a. Employer retirement plans generally have a more limited investment menu than IRAs.
 - b. Employer retirement plans may have unique investment options not available to the public such as employer securities or previously closed funds.
2. Your current plan may have lower fees than our fees.
 - a. If you are interested in investing only in mutual funds, you should understand the cost structure of the share classes available in your employer's retirement plan and how the costs of those share classes compare with those available in an IRA.
 - b. You should understand the various products and services available through an IRA provider and their costs.
 - c. It is likely you will not be charged a management fee and will not receive ongoing asset management services unless you elect to have such services. If your plan offers management services, the fee associated with the service may be more or less than our asset management fee.
3. Our strategy may have higher risk than the option(s) provided to you in your plan.
4. Your current plan may offer financial advice, guidance, management, and/or portfolio options at no additional cost.
5. If you keep your assets titled in a 401k or retirement account, and you are still working, you could potentially delay your required minimum distribution beyond age 70.5 (70 ½).
6. Your 401k may offer more liability protection than a rollover IRA; each state may vary. Generally, federal law protects assets in qualified plans from creditors. Since 2005, IRA assets have been generally protected from creditors in bankruptcies; however, there can be exceptions. Consult an attorney if you are concerned about protecting your retirement plan assets from creditors.
7. You may be able to take out a loan on your 401k, but not from an IRA.
8. IRA assets can be accessed any time; however, prior to age 59 ½, distributions are subject to ordinary income tax and may also be subject to a 10% early distribution penalty unless they qualify for an exception such as disability, higher education expenses, or a home purchase.
9. If you own company stock in your plan, you may be able to liquidate those shares at a lower capital gains tax rate.
10. Your plan may allow you to hire us as the manager and keep the assets titled in the plan name.

It is important that you understand your options, their features and differences and decide whether a rollover is best for you. If you have questions, contact one of our Advisory Representatives at our main number listed on the cover page of this brochure.

Item 5: FEES AND COMPENSATION

Financial Planning Services

Fees for planning services are strictly for planning services. Therefore, if you execute a financial plan, you should expect to pay fees for additional services obtained through RPS (such as asset management) and products purchased through third-parties (such as insurance).

Planning fees are negotiated at the discretion of your Advisory Representative and are either fixed or based on a maximum hourly rate of \$500 /hour for Advisory Representatives' time and \$100 for clerical services time. Your fees will be dependent on several factors including time spent with RPS, number of meetings, complexity of your situation, amount of research, services requested and/or staff resources. The fee is payable at the presentation of the financial plan or as invoiced by RPS. We may waive our fee for clients that sign up for our asset management services. If you are unsatisfied with the plan or feel that you did not gain from the delivery of the plan, you may receive a full refund of compensation paid for the financial plan by notifying your Advisory Representative within seven days of the delivery of the final plan.

Asset Management Services

The maximum annual fee for participation in the asset management services program is 1.00% and is negotiable. Fees for this service are paid quarterly in arrears.

Your advisory fees will be deducted from your account when due on a quarterly basis. Money market shares will be liquidated to pay the fees and, if insufficient money market shares or cash are available, other investments will be liquidated to pay the fees. The investment(s) to be liquidated will be selected by your Advisory Representative. Authorization for the automatic deduction of fees from your account(s) is contained in our Advisory Agreement.

Fees are calculated on your account(s) in accordance with your client agreement on a quarterly basis. The fee is calculated based upon the average daily value of your account computed and payable in arrears during the preceding month or quarter.

RPS's standard fee schedule is as follows:

Account Size	Maximum Annual Fee
First \$1,000,000	1.00%
Next \$2,000,000	0.70%
Next \$2,000,000	0.50%
Over \$5,000,000	0.30%

Note: Our annual asset management fee is based on an aggregate value of all accounts within the established household as reported by the custodian of your account(s), inclusive of the gross value of securities and cash (including private investment funds).

We sometimes make exceptions to our general fee schedule under certain circumstances (e.g., responsibilities involved; accounts or groups of accounts that are expected to have significant capital additions in the future; anticipated future earning capacity; related accounts; account composition;

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pre-existing client; account retention; pro bono activities; etc.). In such cases, lower fees or different payment arrangements can be negotiated with each client separately and will be described in the client's Investment Advisory Agreement.

In particular, we charge pursuant to the following fee schedule with respect to certain assets like fee-based equity-indexed annuities with living benefit riders:

Account Size	Maximum Annual Fee
First \$1,000,000	0.70%
Next \$2,000,000	0.50%
Over \$3,000,000	0.30%

We charge pursuant to the following fee schedule with respect to certain assets like fee-based multi-year annuities with no living benefit income stream and/or limited investment options, as well as for 529 education savings plan accounts and certificates of deposit:

Account Size	Maximum Annual Fee
First \$1,000,000	0.50%
Next \$2,000,000	0.40%
Over \$3,000,000	0.30%

The assets and accounts subject to both of the non-standard fee schedules listed immediately above shall be aggregated with the assets and accounts subject to the standard fee schedule for purposes of determining whether the client is entitled to any fee breakpoints in the applicable fee schedule. In other words, the non-standard fee schedules listed immediately above shall never result in a higher aggregate fee charged to the client. To the extent an asset type described in one of the non-standard fee schedules listed above is held in the same account(s) that hold other asset types subject to the standard fee schedule, such non-standard asset types (e.g., certificates of deposit) shall be charged pursuant to the applicable non-standard fee schedule and the remaining assets within the same account shall be charged pursuant to the standard fee schedule.

Since our fee schedule can vary based on a client's account types and the types of investment products into which a client has invested, RPS has an incentive to recommend account types and investment products that result in higher compensation to us. RPS addresses this conflict of interest by fully disclosing it in this Brochure, by aggregating all asset and account values for purposes of applying available fee breakpoints, and by always making investment product and account type recommendations that are in the best interests of clients.

You will generally be responsible for any and all transaction charges, including standard broker-dealer ticket charges and confirmation fees, wire transfer fees, and other fees which may be assessed to your account. You will pay separately for IRA custodial services and may be assessed inactivity fees. All fees paid to RPS for investment advisory services are separate from fees and expenses charged to owners of mutual fund shares or variable annuity contracts by the product sponsors. As a result, you may pay two management fees. Variable Annuities often carry higher internal expense ratios than mutual fund investments due to their insurance related features. If you opt for management of a variable annuity, you will be subject to higher annual fees than if only

invested in the variable annuity, as fees paid to RPS are separate and segregate from the annuity expenses. Furthermore, you will have the same investment options and could possibly invest in a similar fashion without management services on their own. A complete explanation of the product-related fees and expenses is contained in the prospectus for the particular investment product.

Except for the direct debit of asset management services described above, we will provide you with an invoice that is payable upon receipt for our advisory services. If your advisory account is established or closed during the middle of a month, you will pay a pro-rated portion of the advisory fee based upon the number of days the account was under RPS' review and management.

In addition to the advisory fees above, you will pay transaction fees for securities transactions executed in your account in accordance with the custodian's transaction fee schedule. You may also pay fees for custodial services, account maintenance fees, and other fees associated with maintaining the account. These fees are not charged by RPS and are charged by the product, broker/dealer or account custodian. RPS does not share in any portion of these fees. Additionally, you may pay your proportionate share of the fund's management and administrative fees and sales charges as well as the mutual fund adviser's fee of any mutual fund they purchase. These advisory fees are not shared with RPS and are compensation to the fund manager. More information is available in the mutual fund prospectus. To the extent a Third-Party Adviser is retained to manage all or a portion of your account(s), the Third-Party Adviser will generally charge an additional asset-based fee directly to you in consideration of its investment management services. This additional asset-based fee, as well as the mechanics of how the additional asset-based fee will be charged, will be disclosed to you at the time the Third-Party Adviser is to be engaged. As of the date of this brochure, the additional asset-based fee can range up to 0.60% per year of assets designated to be under the management of the Third-Party Adviser. RPS does not share in the fees charged by a Third-Party Adviser.

Generally, fees are billed as services are provided. However, depending upon the scope of consulting services requested, a retainer fee may be required. In no instance, however, will RPS charge more than \$1,200, six or more months in advance.

RPS may change the above fee schedule upon 30-days prior written notice to you.

Termination Provisions

You may terminate advisory services obtained from RPS, without fee or penalty, with written notice to RPS within five (5) business days after entering into the advisory agreement with RPS.

Thereafter, you may terminate advisory services with written notice to RPS. You will be responsible for any time spent by RPS in providing you advisory services or analyzing your situation. Any unearned, pre-paid fees will be refunded to you within thirty (30) days of receipt of the written termination request.

RPS may terminate the advisory agreement at any time upon written notice to the client.

Item 6: PERFORMANCE-BASED FEES AND SIDE-BY-SIDE MANAGEMENT

RPS does not charge performance-based fees and therefore does not engage in side-by-side management.

Item 7: TYPES OF CLIENTS

RPS's services are geared toward both high-net-worth individuals and non-high-net-worth individuals as well as charitable organizations, corporations, and other business entities. RPS does not require a minimum amount of client assets to be under our management to open or maintain an account. However, a Third-Party Adviser retained to manage all or a portion of your account(s) may impose a minimum account fee or otherwise require a minimum amount of your assets to be designated under the Third-Party Adviser's management.

Item 8: METHODS of ANALYSIS, INVESTMENT STRATEGIES and RISK of LOSS

A. RPS conducts economic analysis and attempts to analyze and determine the economic trends. Such analysis is based on third-party research, and typically encompasses a variety of data points that inform its decision-making with respect to client accounts. Based on such research and analyses, RPS typically constructs a diversified portfolio of equity and fixed income investments that are in-line with a client's stated investment objectives, risk tolerance, and other factors. Such portfolios are thereafter managed on an ongoing basis based on a client's specific needs.

B. Investing in securities involves risk of loss, including the potential loss of the principal money you are investing. Therefore, your participation in our asset management services requires you to be prepared to bear the risk of loss as well as the fluctuating performance of your accounts. Market values of investments will fluctuate based on market conditions.

We do not represent, warrant or imply that the services or methods of analysis we use can or will predict future results, successfully identify market tops or bottoms or insulate you from losses due to major market corrections or crashes. Past performance is no indication of future performance. No guarantees can be offered that your goals or objectives will be achieved. Further, no promises or assumptions can be made that the advisory services offered by RPS or our Advisory Representatives will provide a better return than other investment strategies.

The primary risk factors applicable to our investment program generally include:

- **Market risk**—The price of a security, bond, mutual fund and/or exchange-traded fund may drop in reaction to tangible and intangible events and conditions. This type of risk is caused by external factors independent of a security's particular circumstances. For example, economic, political and social conditions may trigger market-related events.
- **Interest rate risk**—The chance that investment prices will change based on a move in interest rates (bond prices decline as interest rates rise). Relative to fixed income securities with near-term maturities, longer maturity bonds will have a larger change in price with a move in interest rates.
- **Inflation risk**—The risk that investment returns will be below the general increase in prices due to inflation.
- **Category or style risk**—The chance that one investment category or style may underperform or outperform other categories and styles.
- **Credit risk**—The chance that a bond issuer will fail to pay interest and principal in a timely manner.
- **Reinvestment risk**—The potential exposure that future proceeds from investments may have to be reinvested at a potentially lower rate of return (i.e. interest rate). This primarily relates to fixed income securities.

- **Early redemption risk**—Some bonds have features that allow the bond issuer to repurchase or redeem the bond before maturity at a specific price. This risk is the chance that the borrower will do so; thus, expose the investor to a lower than expected return on that bond investment.
- **Systematic risk**—Also known as "market risk," this is the chance of a severe drop of an entire financial market (e.g., political or social upheaval, natural disaster, etc.).
- **Unsystematic risk**—Also known as "specific risk," this is the chance of a decline in the value of a particular asset (i.e., an individual stock declines while the overall stock market is not impacted).
- **Currency risk**—Also known as "exchange rate risk," this is the chance that foreign investments will be subject to fluctuations in the value of the dollar against the currency of the investment's country of origin.
- **Tax risk**—This is the chance that the taxing authority changes its tax rates or policies (e.g., rescind tax-exempt status of particular bonds).
- **Liquidity risk**—This is the risk whereby the ability to buy or sell a security becomes more difficult and, therefore, negatively impacts the price at which one is able to transact in the security.
- **Financial risk**—Excessive borrowing to finance the ongoing operations of a business increases the risk of profitability, because the company must meet the terms of its obligations in good times and bad. During periods of financial stress, the inability to meet loan obligations may result in bankruptcy and/or declining market value.
- **Sector risk**—This is the chance that major problems may impact a specific sector, or that returns from that sector may trail the returns of the overall equity market. Daily fluctuations in individual sectors can often be more extreme than fluctuations in the overall market.
- **Price volatility**—The price of a security, mutual fund and/or exchange-traded fund may fluctuate, even significantly, in a short period of time.
- **Exchange-traded fund pricing risk**—Exchange-traded fund shares may trade in the market at a premium or discount to their net asset (NAV) because of market supply and demand. The premiums and discounts for specific exchange-traded funds can vary, depending on the type of exchange-traded fund and time period.

C. Mutual funds are often used in client portfolios. The risks with mutual funds include the costs and expenses within the fund that can impact performance, change of managers and/or the fund straying from its stated investment objective. Open-ended mutual funds do not typically have a liquidity issue and the price does not fluctuate throughout the trading day. Mutual fund fees are described in the fund's prospectus, which the custodian mails directly to the client following any

purchase of a mutual fund that is new to the client's account. In addition, a prospectus is available online at each mutual fund company's website. At the client's request, RPS will direct the client to the appropriate Web page to access the prospectus.

RPS may also use ETFs in our portfolios. The risks with ETFs include the fact that actively traded ETFs can create increased trading expenses and fees and the intraday trading opportunities created by ETFs may not fit into a long-term investor's strategy. ETFs are usually easy to buy and sell.

An interval fund is a type of closed-end fund that periodically offers to repurchase its shares from shareholders. Shareholders are not required to accept these offers and sell their shares back to the fund. Shares typically do not trade on the secondary market. Instead, their shares are subject to periodic repurchase offers by the fund at a price based on net asset value. Interval funds are permitted to deduct a redemption fee from the repurchase proceeds, not to exceed 2% of the proceeds. The fee is paid to the fund, and generally is intended to compensate the fund for expenses directly related to the repurchase. Interval funds may charge other fees as well. In addition to the risks associated with pooled investment vehicles generally as described above, the specific risk associated with interval funds is that it is less liquid than other open-end mutual funds that can generally be redeemed at any time. Thus, a client may not be able to redeem his or her investment until a redemption window is available.

Investments in private investment funds (e.g., limited partnerships, limited liability companies, special purpose vehicles, and other private investment funds) are often subject to liquidity restrictions, which means that a client may not be able to redeem his or her investment until a redemption window is available. In addition, such investments can be more volatile and less transparent than an exchange-listed security that trades daily in an electronic marketplace. Private investment funds are generally more difficult to value than exchange-listed securities, and therefore are more reliant on individual judgment as opposed to market prices when determining a valuation. Investors in private investment funds are typically required to be either accredited investors, qualified clients, or both, and should carefully consider the specific risks described in the applicable private placement memorandum, limited partnership agreement, limited liability company agreement, and other fund-related disclosure documents.

Relying on the investment advisory or management services of an independent and unaffiliated third-party adviser means that clients will be subject to such third-party adviser's continued ability to achieve its investment mandates, as well as specific client investment objectives and restrictions. To the extent that a third-party adviser is dependent on the services or intellectual capital of a select few individuals, the departure or death of such individuals may have a material impact on the continued viability of such third-party adviser and its ability to continue serving client accounts. There can be no guarantee that a third-party adviser will meet its performance expectations, or that its services will be free of trading or management-related errors.

Item 9: DISCIPLINARY INFORMATION

There is no reportable disciplinary information required for RPS or its management persons that is material to your evaluation of RPS, its business or its management persons.

Item 10: OTHER FINANCIAL INDUSTRY ACTIVITIES and AFFILIATIONS

A. RPS does not have a related person who is a: broker/dealer or other similar type of broker or dealer; investment company or other pooled investment vehicle, other investment adviser or financial planner; futures commission merchant or commodity pool operator; banking or thrift institution; accountant or accounting firm; lawyer or law firm; insurance company or agency; pension consultant; real estate broker or dealer; or sponsor or syndicator of a limited partnership.

RPS and its Advisory Representatives are not actively engaged in any other financial industry entity.

B. As described earlier in Item 4 of this brochure, RPS retains the authority to recommend or retain one or more Third-Party Advisers to manage all or a portion of a client's account(s). RPS does not receive any compensation directly from such Third-Party Adviser.

C. From time to time and when appropriate for a particular client, RPS will recommend the services of DPL Financial Partners, LLC ("DPL"), an independent and unaffiliated third-party insurance platform through which clients can obtain commission-free insurance products. RPS pays an annual membership fee to DPL to facilitate client access to the DPL platform. In connection with its membership, RPS also receives analyses of our current methodology for evaluating client insurance needs, educating and acting as a resource regarding insurance products generally and specific insurance products owned by or under consideration by clients, and providing access to, and marketing support for, commission-free products that insurers have agreed to offer to our clients through DPL's platform. This relationship is not anticipated to present any conflicts of interest, as RPS does not share in any premiums or other revenue earned by DPL, and does not charge or otherwise earn any commissions for any insurance product.

Item 11: CODE of ETHICS, PARTICIPATION or INTEREST in CLIENT TRANSACTIONS and PERSONAL TRADING

Code of Ethics

A. RPS has a fiduciary duty to you to act in your best interest and always place your interests first and foremost. RPS takes seriously its compliance and regulatory obligations and requires all staff to comply with such rules and regulations as well as our policies and procedures. Further, we strive to handle your non-public information in such a way to protect information from falling into the hands of anyone who has no business reason to know such information. We provide you with our Privacy Policy which details our procedures for handling your personal information. RPS maintains a Code of Ethics for its Advisory Representatives, supervised persons, and office staff. The Code of Ethics contains provisions for standards of business conduct to comply with federal securities laws, personal securities reporting requirements, pre-approval procedures for certain transactions, code violations reporting requirements, and safeguarding of material non-public information about your transactions. Further, our Code of Ethics establishes our firm's expectation for business conduct. A copy of our Code of Ethics will be provided to you upon request.

B. Neither RPS nor its associated persons recommends to clients or buys or sells for client accounts any securities in which we have a material financial interest.

C. RPS and its associated persons may buy or sell securities identical to those securities recommended to you. Therefore, RPS and/or its associated persons may have an interest or position in certain securities that are also recommended and bought or sold to you. They will not put their interests before your interests. Neither RPS nor any associated person may trade ahead of you or trade in such a way to obtain a better price for themselves than for you or other clients.

D. RPS is required to maintain a list of all securities holdings for its associated persons and develop procedures to supervise the trading activities of associated persons who have knowledge of your transactions and their related family accounts at least quarterly. Further, associated persons are prohibited from trading on non-public information or sharing such information.

You have the right to decline to implement any investment recommendation. RPS and its associated persons are required to conduct their investment advisory business in accordance with all applicable Federal and State securities regulations.

Item 12: BROKERAGE PRACTICES

A. RPS considers several factors when recommending a custodial broker-dealer for client transactions and determining the reasonableness of such custodial broker-dealer's compensation. Such factors include the custodial broker-dealer's industry reputation and financial stability, service quality and responsiveness, execution price, speed and accuracy, reporting abilities, and general expertise. Assessing these factors as a whole allows RPS to fulfill its duty to seek best execution for its clients' securities transactions. However, RPS does not guarantee that the custodial broker-dealer recommended for client transactions will necessarily provide the best possible price, as price is not the sole factor considered when seeking best execution. After considering the factors above, RPS recommends Fidelity Brokerage Services LLC ("Fidelity") and Altruist Financial LLC ("Altruist") as the custodial broker-dealers for client accounts. You are advised that not all investment advisers require you to maintain accounts at a specific broker/dealer. You are advised you may maintain accounts at another broker/dealer. However, the services provided by RPS will be limited to only advice and will not include implementation. If you select another brokerage firm for custodial and/or brokerage services you will not be able to receive asset management services from RPS.

In initially selecting Fidelity and Altruist, RPS conducted due diligence. Our evaluation and criteria included ability to service you, staying power as a company, industry reputation, ability to report to you and to us, trading platform, products and services available, technology resources, and educational resources.

Periodically, we will review alternative broker/dealers and custodians in the marketplace to ensure Fidelity and Altruist are meeting our duty to seek best execution for your accounts. The review will include a comparison to Fidelity and Altruist which involves evaluating criteria such as overall expertise, cost competitiveness and financial condition. The quality of execution by Fidelity and Altruist will be reviewed through trade journal evaluations. However, best execution does not simply mean the lowest transaction cost. Therefore, no single criteria will validate or invalidate a custodian, but rather, all criteria taken together will be used in evaluating the current custodian.

RPS does not receive research and other soft dollar benefits in connection with client securities transactions, which are known as "soft dollar benefits". However, the custodial broker-dealers recommended by RPS do provide certain products and services that are intended to directly benefit RPS, clients, or both. Such products and services include (a) an online platform through which RPS can monitor and review client accounts, (b) access to proprietary technology that allows for order entry, (c) duplicate statements for client accounts and confirmations for client transactions, (d) invitations to the custodial broker-dealer(s)' educational conferences, (e) practice management consulting, and (f) occasional business meals and entertainment. The receipt of these products and services creates a conflict of interest to the extent it causes RPS to recommend Fidelity and Altruist as opposed to a comparable broker-dealer. RPS addresses this conflict of interest by fully disclosing it in this brochure, evaluating Fidelity and Altruist based on the value and quality of its services as realized by clients, and by periodically evaluating alternative broker-dealers to recommend. RPS does not consider, in selecting or recommending custodial broker-dealers, whether RPS or a related person receives client referrals from a custodial broker-dealer or third-party.

B. Due to the individual management of client accounts, we do not aggregate the purchase or sale of securities for various client accounts.

Item 13: REVIEW of ACCOUNTS

A. If you are participating in our Asset Management Services, you will have reviews at least annually or as agreed by you and your Advisory Representative. You may request more frequent reviews. You are advised that you must notify your Advisory Representative promptly of any changes to your financial goals, objectives or financial situation as such changes may require him to review the portfolio allocation and make recommendations for changes. Reviews will be conducted by Spencer Hall, President.

B. Your Advisory Representative will monitor for changes or shifts in the economy, changes to the management and structure of a mutual fund or company in which your assets are invested, and market shifts and corrections.

C. You will be provided statements at least quarterly direct from the account custodian. Additionally, you will receive confirmations of all transactions occurring direct from the account custodian.

If you are participating solely in Financial Planning Services, you will not receive regular account reviews. RPS recommends you have at least an annual review and update to any plans. However, the time and frequency of the reviews is solely your decision. Other than the initial plan or analysis, there will be no other reports issued.

Item 14: CLIENT REFERRALS and OTHER COMPENSATION

A. RPS does not receive any monetary assistance from product vendors. Some vendors provide non-monetary assistance by making available research that their firms have published or providing educational pieces for clients. We do not select products as a result of any monetary or non-monetary assistance. The selection of product that is most appropriate for the client is first and foremost. RPS's due diligence of a product does not take into consideration any assistance it may receive. Although the receipt of products or services is a benefit for you and us, it also presents a conflict of interest.

RPS attempts to mitigate the conflict of interest by notifying you of the conflict. We inform you that you are free to consult other financial professionals. We are bound by our Code of Ethics to act in an ethical manner and our fiduciary responsibility to act in your best interest.

B. RPS does not directly or indirectly compensate any person or entity that is not a supervised person of our firm for client referrals.

Item 15: CUSTODY

For clients that do not have their fees deducted directly from their account(s) and have not provided RPS with any standing letters of authorization to distribute funds from their account(s), RPS will not have any custody of client funds or securities. For clients that have their fees deducted directly from their account(s) or that have provided RPS with discretion as to amount and timing of disbursements pursuant to a standing letter of authorization to disburse funds from their account(s), RPS will typically be deemed to have limited custody over such clients' funds or securities pursuant to the SEC's custody rule and subsequent guidance thereto. At no time will RPS accept full custody of client funds or securities in the capacity of a custodial broker-dealer, and at all times client accounts will be held by a third-party qualified custodian as described in Item 12, above.

If a client receives account statements from the custodial broker-dealer and portfolio allocation reports from RPS or a third-party report provider, client is urged to compare such account statements and reports and advise RPS of any discrepancies between them.

Item 16: INVESTMENT DISCRETION

You may grant RPS authorization to manage your account on a discretionary basis. You will grant such authority to RPS by execution of the advisory agreement. You may terminate the discretionary authorization at any time by giving us written notice.

Additionally, you are advised that:

1. You may set parameters with respect to when account should be rebalanced and set trading restrictions or limitations; and
2. Your written consent is required to establish any mutual fund, variable annuity, or brokerage account.

Item 17: VOTING CLIENT SECURITIES

RPS does not vote your securities. Unless you suppress proxies, securities proxies will be sent directly to you by the account custodian or transfer agent. You may contact your Advisory Representative about questions you may have and opinions on how to vote the proxies. However, the decision to vote and how you vote the proxies is solely up to you.

Item 18: FINANCIAL INFORMATION

- A. RPS will not require you to prepay more than \$1,200 and 6 or more months in advance of receiving the advisory service; therefore, a balance sheet is not required to be attached.
- B. RPS is financially stable. There is no financial condition that is likely to impair our ability to meet our contract actual commitment to you or any other client.
- C. Neither RPS nor any of its Advisory Representatives has ever been the subject of a bankruptcy petition.

CERTIFICATE *of* SIGNATURE

REF. NUMBER
2DSPL-URP3A-SUGQS-NKCBD

DOCUMENT COMPLETED BY ALL PARTIES ON
14 AUG 2025 22:50:59 UTC

SIGNER

SPENCER HALL

EMAIL
SPENCER@CONFIDENCEANDREST.COM

SHARED VIA
LINK

TIMESTAMP

SENT
14 AUG 2025 15:58:25 UTC

VIEWED
14 AUG 2025 22:46:56 UTC

SIGNED
14 AUG 2025 22:50:59 UTC

SIGNATURE

Spencer Hall

IP ADDRESS
75.208.145.154

LOCATION
CHATTANOOGA, UNITED STATES



Hall Retirement Planning Services, LLC
4533 Papermill Dr
Suite 101
Knoxville, TN 37909

Phone: 865-220-9311

Fax: 865-220-9316

Website: www.seriousretirement.com

Form ADV Part 2B Brochure Supplement

Spencer Hall, CFP® CKA® RLP®

This brochure supplement provides information about Spencer Hall that supplements the Hall Retirement Planning Services, LLC brochure. You should have received a copy of that brochure. Please contact Spencer Hall at 865-220-9311 if you did not receive Hall Retirement Planning Services, LLC's brochure or if you have any questions about the contents of this supplement.

Additional information about Spencer Hall is available on the SEC's website at www.adviserinfo.sec.gov. The searchable CRD number for Spencer Hall is 5821183.

Item 2: EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE

Spencer Hall, CFP®

Year of Birth: 1979

Education:

Name of School	Years Attended	Year Graduated	Degree	Major
Auburn University	1998–2002	2002	BS	Materials Engineering
Gordon-Conwell Theological Seminary	2006–2010	2010	MDiv	
University of North Carolina	2008–2010	2010	MBA	
Bryant University		2017	Certification	CERTIFIED FINANCIAL PLANNER™ (CFP®)*
Indiana Wesleyan University	2020	2020	Certification	Certified Kingdom Advisor® (“CKA®”)
Seven Stages of Money Maturity workshop and Life Planning Advanced Training	2019-2020	2020	Certification	Registered Life Planner® (RLP®)

***CERTIFIED FINANCIAL PLANNER™, CFP®** and federally registered CFP (with flame design) marks (collectively, the “CFP® marks”) are professional certification marks granted in the United States by Certified Financial Planner Board of Standards, Inc. (“CFP Board”).

The CFP® certification is a voluntary certification; no federal or state law or regulation requires financial planners to hold CFP® certification. It is recognized in the United States and a number of other countries for its (1) high standard of professional education; (2) stringent code of conduct and standards of practice; and (3) ethical requirements that govern professional engagements with clients. Currently, more than 71,000 individuals have obtained CFP® certification in the United States.

To attain the right to use the CFP® marks, an individual must satisfactorily fulfill the following requirements:

- Education – Complete an advanced college-level course of study addressing the financial planning subject areas that CFP Board’s studies have determined as necessary for the competent and professional delivery of financial planning services, and attain a Bachelor’s Degree from a regionally accredited United States college or university (or its equivalent from a foreign university). CFP Board’s financial planning subject areas include insurance planning and risk management, employee benefits planning, investment planning, income tax planning, retirement planning, and estate planning;
- Examination – Pass the comprehensive CFP® Certification Examination. The examination includes case studies and client scenarios designed to test one’s ability to correctly diagnose financial planning issues and apply one’s knowledge of financial planning to real-world circumstances;

Hall Retirement Planning Services, LLC

- Experience – Complete at least 3 years of full-time financial planning-related experience (or the equivalent, measured as 2,000 hours per year); and
- Ethics – Agree to be bound by CFP Board’s *Standards of Professional Conduct*, a set of documents outlining the ethical and practice standards for CFP® professionals.

Individuals who become certified must complete the following ongoing education and ethics requirements to maintain the right to continue to use the CFP® marks:

- Continuing Education – Complete 30 hours of continuing education hours every 2 years, including 2 hours on the *Code of Ethics* and other parts of the *Standards of Professional Conduct*, to maintain competence and keep up with developments in the financial planning field; and
- Ethics – Renew an agreement to be bound by the *Standards of Professional Conduct*. The *Standards* prominently require that CFP® professionals provide financial planning services at a fiduciary standard of care. This means CFP® professionals must provide financial planning services in the best interests of their clients.

CFP® professionals who fail to comply with the above standards and requirements may be subject to CFP Board’s enforcement process, which could result in suspension or permanent revocation of their CFP® certification.

Certified Kingdom Advisor® (“CKA®”)

Kingdom Advisors is a non-profit training organization for financial professionals who specialize in the planning differentiators that exist when you apply a Christian worldview to financial decision-making. The prerequisites for the designation/certification are that the advisor must hold one of the approved industry designations (CFP®, ChFC®, CPA, CPA/PFS, EA, CFA, CIMA®, AAMS, CLU®, JD) or 10 years of experience in the discipline in which applying for the CKA® designation. The disciplines include financial planning, investments, accounting, estate planning law, and insurance. The education prerequisites for the designation/certification is a 21.5-hour online course and a 200-question open-book exam with a minimum score of 80%. The educational prerequisite is a 3-credit hour equivalent certificate course offered by Indiana Wesleyan University. The course is offered in cohorts consisting of approximately 50 hours of student work over six months and a new proctored exam administered once a student completes the university-based CKA® Educational Program. All candidates must sign a "Statement of Faith," obtain a letter of reference from pastor or member of pastoral staff, pass a regulatory review, complete a signed statement of personal stewardship and submit two client references. The continuing education requirement to maintain the designation is 10 hours annually. Kingdom Advisors (KA) also requires all Certified Kingdom Advisor® designees to remain in substantial compliance with a set of ethical principles, rules, and standards in order to use or to continue to use the Certified Kingdom Advisor® designation. In order to oversee such compliance, KA has established procedures for reporting ethical violations, as well as a set of disciplinary procedures to oversee the investigation of potential violations of such principles.

Registered Life Planner®

The Registered Life Planner® (RLP®) designation focuses on effective client communication to help clients discover their most essential goals and then align those goals with the client’s finances. To be eligible for the RLP® designation, recipients must complete a two day Seven Stages of Money Maturity workshop and five days of Life Planning Advanced Training, followed by a six-month mentorship and case study program. Every two years, RLP® professionals must complete 16 hours of continuing professional education.

Hall Retirement Planning Services, LLC

Business Background:

Name of Employer	Type of Business	Title	Period of Employment
Hall Retirement Planning Services, LLC	Financial Services Investment Adviser	President Advisory Representative	08/2017 to Present
Retirement Planning Services, LLC	Financial Services Investment Adviser	Managing Partner Advisory Representative Partner	02/2012 to 08/2017 02/2011 to 08/2017 05/2010 to 02/2012
Securities Service Network, LLC	Broker/Dealer	Registered Representative	08/2010 to 09/2020
Securities America Inc.	Broker/Dealer	Registered Representative	09/2020 to 10/2021
Retirement Planning Services, LLC	Financial Services Investment Adviser	MBA Intern	06/2009 to 08/2009
Campus Crusade for Christ	Christian Missions	Campus Director	06/2002 to 07/2006

Item 3: DISCIPLINARY INFORMATION

Spencer Hall is not subject to legal or disciplinary events that are material to a client or prospective client's evaluation of him or the services offered by him.

Item 4: OTHER BUSINESS ACTIVITIES

Spencer Hall is not actively engaged in any other investment-related business or occupation.

Spencer Hall is not engaged in any other business or occupation for compensation that provides a substantial source of income or involves a substantial amount of time.

Item 5: ADDITIONAL COMPENSATION

Spencer Hall does not receive any economic benefit from any third-party other than clients for providing advisory services. Such economic benefits are conveyed through Hall RPS.

Please refer to our Brochure ADV Part 2A for more complete information about conflicts of interest. A current copy can be obtained by contacting us at the telephone number listed on the cover page of this document or by visiting the SEC's website at www.adviserinfo.sec.gov.

Item 6: SUPERVISION

Spencer Hall, President and Chief Compliance Officer of Hall RPS, supervises and oversees all activities conducted through Hall RPS. The firm maintains policies and procedures to guide his activities and he adheres to a Code of Ethics. Spencer can be contacted at 865-220-9311.

Spencer reviews transactions conducted in clients' accounts. Additionally, all account information required to establish an account for a client must flow through Spencer. Spencer and Hall RPS have procedures in place to monitor outside business activities engaged in by associated persons, to oversee communications with the public, and to review personal trading activities of associated persons including any account over which associated persons have direct or indirect beneficial interest.

Hall Retirement Planning Services, LLC
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Suite 101
Knoxville, TN 37909

Phone: 865-220-9311

Fax: 865-220-9316

Website: www.seriousretirement.com

Form ADV Part 2B
Brochure Supplement

Austin McLaughlin

This brochure supplement provides information about Austin McLaughlin that supplements the Hall Retirement Planning Services, LLC brochure. You should have received a copy of that brochure. Please contact Spencer Hall at 865-220-9311 if you did not receive Hall Retirement Planning Services, LLC's brochure or if you have any questions about the contents of this supplement.

Additional information about Austin McLaughlin is available on the SEC's website at www.adviserinfo.sec.gov. The searchable CRD number for Austin McLaughlin is 7355098.

Item 2: EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE

Austin McLaughlin

Year of Birth: 1987

Education:

Name of School	Years Attended	Year Graduated	Degree	Major
University of Tennessee	2006-2009	2009	BS	Business Administration

Business Background:

Name of Employer	Type of Business	Title	Period of Employment
Retirement Planning Services, LLC	Financial Services Investment Adviser	Advisory Representative	09/2022 to Present
Retirement Planning Services, LLC	Financial Services Investment Adviser	Operations Specialist	03/2021 to Present
Perrone Pharmacy, Inc.	Pharmacy	Shareholder	03/2011 to 01/2025
Cru	Parachurch Organization	Campus Staff	12/2014 to 05/2018

Item 3: DISCIPLINARY INFORMATION

Austin McLaughlin is not subject to legal or disciplinary events that are material to a client or prospective client's evaluation of him or the services offered by him.

Item 4: OTHER BUSINESS ACTIVITIES

Austin McLaughlin is not actively engaged in any other investment-related business or occupation.

Austin McLaughlin is not actively engaged in any other business or occupation for compensation that provides a substantial source of income or involves a substantial amount of time.

Item 5: ADDITIONAL COMPENSATION

Austin McLaughlin does not receive any economic benefit from any third-party other than clients for providing advisory services. Such economic benefits are conveyed through Hall RPS.

Please refer to our Brochure ADV Part 2A for more complete information about conflicts of interest. A current copy can be obtained by contacting us at the telephone number listed on the cover page of this document or by visiting the SEC's website at www.adviserinfo.sec.gov.

Item 6: SUPERVISION

Austin McLaughlin is supervised and monitored by Spencer Hall, President and Chief Compliance Officer, pursuant to Hall RPS's written policies and procedures and code of ethics. Spencer Hall can be contacted at 865-220-9311.